

# CURIOUS

EMBEDDED  
RECRUITMENT  
SERVICES

## HIRING FOR A SMALL AND GROWING COMPANY CAN BE A ROLLER COASTER RIDE.

One month, you're on the hunt for a handful of new roles. The next you're not hiring at all. It's exhausting, time consuming, and leaves you little capacity for your other core functions – like keeping your company's culture intact while scaling your business.

I've been the in-house recruiter at three growth-stage digital companies, and I know there's a better way to recruit extraordinary talent. Growth companies need a flexible resource who can hit the gas during times of growth, and stop hitting your payroll the rest of the time.

Curious offers all the benefits of an in-house recruitment resource, without the overhead. As an embedded team member, I get to know your company on a deep level and recruit great people based on your growth goals.

### CURIOUS ENGAGEMENTS INCLUDE:

- Growth and talent strategy consulting
- Weekly office hours and in-person meetings with your hiring managers
- A well-honed recruitment process from start to finish
- A-players hired for your open roles within 60 days
- Representation and elevation of your brand in the community

### IS CURIOUS A FIT FOR YOU? YES, IF:

- You are a growth-stage company in the digital space (internet, marketing, software)
- You have 100 employees or fewer and no full-time recruitment resource
- You want to retain your strong company culture as you grow

### WHY CURIOUS?

Curiosity is where intelligence meets humility. Curious people are smart enough to know what they don't know, and humble enough to admit it. Those are the people you want, and they're the people I know how to find.

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